

File No.5-ITPO (1)/EI/2015-Vol IV
India Trade Promotion Organisation
(Administration Division, EI Section)

13.09.2021

Office Order No. Admin. /561/2021

The Board of Directors of ITPO in its 217th Board Meeting held on 27.08.2021 has approved the inclusion of In Vitro Fertilization (IVF) treatment in the extant ITPO Medical Rules subject to the following conditions:

- a. Regular Female employees and dependent spouses of male employees who have completed 3 years of regular service with diagnosed infertility and where the couple has no children after a minimum period of 3 years of marriage and living together are eligible.
- b. The age of woman undergoing IVF Procedures should be between 30 to 40 years.
- c. The employee and the spouse should be the biological parents of the child and it will not be applicable if the procedure is undergone with the help of donor and / or surrogate mothers.
- d. The ceiling of expenditure on this account is Rs.2 Lacs per employee, cumulatively for all the attempts made including cost of drugs used, tests undergone, treatment etc., as part of the IVF procedure/ package, irrespective of the success/ failure at the IVF Centre. In case of expense more than the ceiling, the remaining amount will be borne by the concerned employee.

(Col. Pushpam Kumar, SM)
Officer on Special Duty (Admin)

To:

All employees

Copy to:

1. Personal Desks (EII&EIII)
2. Medical Unit
3. Regional Offices (Kolkata, Chennai, Mumbai)
4. IT Services Division: for uploading on ITPO's website
5. Notice Board
6. Office order register

For information:

PS to CMD